

Your ref./ Date

Our ref.

Concern/ Tel. extension

Kuřim
25.11.2008Subject: **Notice**

Dear business partners,

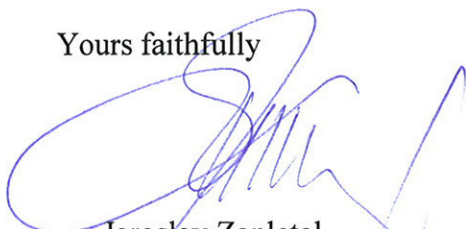
We would like to inform you about planned changes in top management of TOS KURIM – OS, a. s. company, which take place as of January 1st, 2009.

Mr. Vitezslav Musil, MBA, will now focus on strategic management of the company as Chairman of the Board of directors.

By that date will be nominated Mr. Tomas Fiala as executive director and new member of the Board of directors. His competence will be executive power of the company during year. Mr. Fiala will be replaced on his present position of production director by new suitable candidate.

We are sure, that new extended management team will secure and improve our mutual cooperation in the future.

Yours faithfully


Jaroslav Zapletal
Chairman of supervisory Board
Vitezslav Musil, MBA
Chairman of the Board of directors